

Nº1 LOUNGES

GENDER PAY GAP REPORT 2018

EMPLOYEE BREAKDOWN

 WOMEN

176
(66%)

 MEN

92
(34%)

PAY & BONUS GAP

CALCULATIONS

%

Mean GPG in hourly pay	28.7%	In favour of males
Median GPG in hourly pay	09.1%	In favour of males
Mean bonus GPG	64.6%	In favour of males
Median bonus GPG	16.2%	In favour of males

PROPORTION OF EMPLOYEES WHO RECEIVE A BONUS

 WOMEN

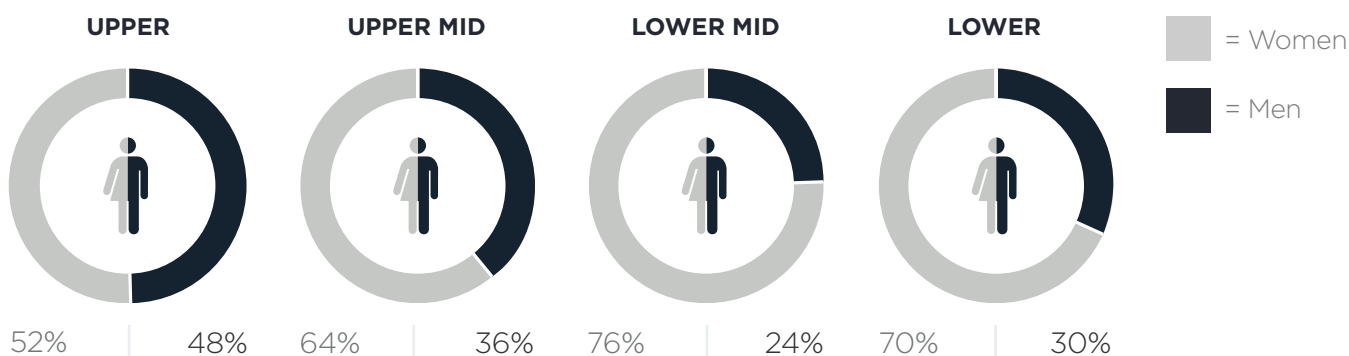
11%

 MEN

13%

PAY QUARTILES

These charts show the proportion of men and women according to the quartile pay bands. In each quartile pay band females represent over 50% of the band.



STATEMENT

I confirm that the figures presented here are a true and accurate reflection of our gender pay gap calculation on the snapshot date of 05 April 2018 and have been published in line with the regulations.

Phil Cameron
CEO